

THOMAS WEIFORD, CRC, D/ABVE
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NATIONAL PROFESSIONAL CERTIFICATIONS :

- * Certified Rehabilitation Counselor (CRC #13356), National Board for Rehabilitation Certification.

- * American Board of Vocational Experts, Diplomate (ABVE # 01000)

EDUCATION:

University of Idaho

Master's Degree in Guidance and Counseling with Major in Rehabilitation Counseling (1978).

Scholastic Honors (Ranked #1 in Rehabilitation Counseling Core Program).

University of Wisconsin

Bachelor of Science, Rehabilitation Counseling Major Scholastic Honors (1974).

Rehabilitation Curriculum for both Bachelor's and Master's Degrees; provided training in medical and psychological aspects of disability. Particular emphasis on psychological testing, medical issues, counseling and placement of disabled individuals.

University of Florida / Rehabilitation Training Institute

Obtained Advanced Life Care Planner Certification: 1996.

REHABILITATION EXPERIENCE:

Current Position: Rehabilitation Counselor/Vocational Expert

Weiford Case Management and Consultation

1994 - present

Primary Responsibilities:

- Perform vocational evaluations and employment services for impaired individuals. Services include vocational testing, plan development and job placement services.
- Provide medical and case management services for catastrophically impaired children and adults.
- Perform analysis of diminution of earning capacity.

Previous Rehabilitation Experience:

Position: Rehabilitation Counselor/Program Manager

Rainier Case Management, Inc. 1993 - 1994
Vancouver, Washington

Primary Responsibilities:

- Perform vocational evaluations and employment services for impaired individuals. This includes vocational testing, plan development and job placement services.
- Provide medical and case management services for catastrophically impaired children and adults.
- Perform analysis of diminution of earning capacity.

Additional responsibilities included: recruit, train and manage all Occupational Analysts in the State of Washington. Perform quality control assistance and training to the Rehabilitation Counselors in the State of Washington.

Position: Rehabilitation Coordinator/Federal L&H System

State Accident Insurance Fund 1991 - 1992
Portland, Oregon

Primary Responsibilities:

Managed the provision of vocational assistance services operating within the standards and regulations set forth by the Department of Labor. Assisted the Federal Claims Unit as well as the Federal Legal Unit in properly understanding the appropriate utilization of vocational counselors/experts. Worked in conjunction with the Department of Labor staff in providing appropriate rehabilitation services and resolving disputes.

Position: National Director of Rehabilitation

Reliance Insurance Company 1987 - 1990

Philadelphia, Pennsylvania

Primary Responsibilities:

Responsible for nationwide administration and management of rehabilitation programs. Duties included responsibility for the following: (1) implemented and directed rehabilitation policy and procedures nationwide; (2) directed and supervised rehabilitation counselors/nurses; (3) hiring, promotion and salary administration of rehabilitation counselors and nurses; (4) training on rehabilitation (medical and vocational) principles at offices nationwide; and, (5) provided technical expertise on catastrophic cases nationwide.

Position: West Coast Regional Rehabilitation Coordinator

Reliance Insurance Company
Portland, Oregon

1984 - 1987

Primary Responsibilities:

Duties included providing rehabilitation assistance/expertise to claims staff; assisted in establishing West Coast rehabilitation policies and procedures, provided training on vocational rehabilitation issues to West Coast claims offices; established and implemented a disability management program with numerous employers utilizing light duty and ergonomic principles; provided technical expertise on catastrophic cases.

Position: Rehabilitation Counselor

Stonebridge Rehabilitation Associates
Portland, Oregon

1979 -1984

Primary Responsibilities:

Provided a range of vocational services in Oregon and Washington for Industrial Injured adults. This included: vocational assessments, vocational testing, plan development, and job placement. Called upon to perform testimony work as an expert witness in the area of feasibility for employment on Workers' Compensation cases.

Position: Rehabilitation Counselor

International Rehabilitation Associates
Portland, Oregon

1978 - 1979

Primary Responsibilities:

Vocational assessments, rehabilitation counseling, plan development and job placement services. Casework was primarily with Industrial Injured adults referred by insurance carriers and by the Oregon Workers' Compensation Department.

Position: Assessment Specialist

Hope Cottages, Inc.
Anchorage, Alaska

1976 - 1977

Primary Responsibilities:

Responsible for evaluation of independent living skills of handicapped residents.
Translated assessment reports into specific treatment programs for the disabled residents.
Assisted in the intake and referral process.

Position: Workshop Supervisor

Rehabilitation Industries of Alaska
Anchorage, Alaska

1974 - 1976

Primary responsibilities:

Established treatment strategies for 20-25 clients for transition into the labor market.
Assigned the disabled clients to appropriately designed workstations in the rehabilitation workshop setting. Supervised two staff assistants.

REHABILITATION PRESENTATIONS/WORKSHOPS CONDUCTED;

(Representative sample)

- * Rehabilitation in Federal System (Longshore and Harbor workers).
- * Vocational Assessment of the Catastrophically Impaired Adult
- * Value and Methods of Implementing Disability Programs.
- * Utilization of Rehabilitation Services in the Workers' Compensation Arena.
- * Utilization of Rehabilitation Services in the Liability Arena.
- * Catastrophic Case Management.
- * Wage Loss/Employability Analysis.
- * Ethical Considerations for the Rehabilitation Professional.
- * Life Care Planning from the Vocational and Medical Perspective
- * Pediatric Life Care Planning / Vocational Considerations and Analysis
- * Defense Based Act / Vocational Considerations

UNIVERSITY INSTRUCTOR: Graduate Rehabilitation Counseling Program,
Portland State University 1994 – 2017

VOCATIONAL EXPERT:

- * Office of Hearings and Appeals, Social Security Administration, Portland, Oregon
- * Diplomate, American Board of Vocational Experts / Admitted as a Vocational Expert witness in State and Federal jurisdictions

PROFESSIONAL ASSOCIATION MEMBERSHIPS:

- * International Association of Rehabilitation Professionals
- * American Board of Vocational Experts